

Safeguarding Policy

1. Background

All trainees have a responsibility to provide a safe learning environment in which our children can learn in their placement schools and all are aware of the local early help process and our role in it. Trainees will be educated to look for early signs of abuse and neglect so they are able to identify children who may be in need of help or protection.

2. Safeguarding and the MEITT induction Training

- 2.1 Safeguarding training will be delivered to all trainees as part of their induction training in July, prior to starting in their placement school.
- 2.2 All trainees are given a copy of the statutory guidance document, "Keeping children safe in education" (DfE, 2018)
- 2.3 MEITT keeps a record of who has attended and read the document.

3. Safeguarding and placement schools

- 3.1 Trainees must complete their safeguarding training at their placement school.
- 3.2 All trainees should make themselves aware of school processes, as set out in their placement school's child protection policy.
- 3.3 If trainees have any concerns about a child's welfare, they must act on them immediately and speak with the designated safeguarding lead at their placement school (or deputy) – they do not assume that others have taken action.

4. Safeguarding and trainees

- 4.1 If there are concerns regarding a trainee that may have a detrimental impact on their ability to complete their training, or that this poses a concern to students, then the Director and Programme Manager should be made aware and advice from the Bridge Academy Trust HR officer will be sought.
- 4.2 It may be appropriate for an Occupational Health or Fitness to Practice assessment to take place as a supportive measure for the trainee. Any such events will be treated confidentially and 'on a need to know' basis.
- 4.3 As and where appropriate, placement schools will be informed if this is a safeguarding concern or if this impacts the trainee's ability to be able to complete their training.